



Hello fellow CAPPA members!

It's that time of year when it's time to renew your CAPPA membership. I would encourage you to do so to support your professional association. You should have already received your renewal email. If not, please contact Judy at the CAPPA office – judy@cappa.org.

We have had a few emails with questions about what is happening in the upcoming year with CAPPA and I would like to respond to those queries as well as give you an update about what the Board has been doing over the past several months.

As you know the CEO was let go early last year and we hired a temporary Executive Director in her place. This contract ended in December and at that time we went back to our roots changing back to an operational board. Also in December, Dawn resigned as chair due to personal commitments and Joe Chan and I took over as Co-Chairs of the CAPPA board. Your current board consists of Joe and I, Kim Skirten, Secretary/Treasurer, Nicole Goring, Education Chair, Jayme Derix, Director at Large and Diana Birns, Director at Large. Thank you to all my fellow board members for their dedication and commitment to CAPPA. I would also like to thank Gary Semeniuk for his tireless efforts on behalf of our education program as well as Judy Ly who does a great job looking after the office for all of us. We need more volunteers either at a board level or on committees so please let us know if you have a few hours a month to volunteer.

I'm sure you can imagine with all of the changes and now dealing with a lockdown over the past few months, the Board has had its challenges but we are getting on with CAPPA's business and we're looking forward to fall with enthusiasm and excitement! Work continues on the education program, we continue to advocate on behalf of our members with government and industry and we are having conversations with our fellow organizations to see where we have synergies we can all benefit from.

We have plans in the works to get back to holding lunch and learns. Several interesting topics have come to mind and we will be delivering them as online lunches so whether you're back in the office or still working from home, everyone will be able to participate. Keep an eye out for your CAPPA broadcast email closer to September announcing details. Also in the works are some upcoming seminars. This discussion is in the preliminary stages so if there is a topic that you would like to see us present please let us know.

With regard to self-regulation (POARA), we are still going to pursue this valuable designation. Now more than ever it's important that we show our worth to our peers, industry and outside interested parties. It will be important to you, the members, to keep up your CAPPA membership and be ready to transition to designation when the time comes.

We know our members are always very interested in the salary survey. We plan to send out this survey in September. The results will be available, as always, to members only. One more reason to renew your membership!



Finally, we will be having our AGM in September. No date has been set yet. If we are still in lockdown restrictions we will be having our meeting virtually. Updates will follow. I look forward to seeing each and every one of you then either online or in person.

If you have any questions, please email Joe and I at chair@cappa.org. We are here for you!

Sincerely,

Lynda Sweet
CAPPA Co-Chair